







# Organize Positively

## TEAM AND ORGANIZATIONAL PRACTICES

Do the 5 Quick Assessments with your team. Collate the results and at your next team meeting, discuss which area you need to focus on first to shift your team in a more positive direction.

Use these assessments throughout your organization to get a baseline of how your employees see these five practices playing out. After you have a baseline, determine what practices will help you close your abundance gaps. One reference that shares practices from other positive organizations is the Positive Organization Generator in the appendices of *The Positive Organization: Breaking Free from Conventional Cultures, Constraints and Beliefs* by Robert Quinn (2015). Write down three practices that may help you to move in a positive direction. How will you customize these practices to fit your culture?

1.

2.

3.

Add new practices that you plan to implement to your Through-Line Plan (go back to Module 1 or 2 to find the Through-Line Plan template and save it on your computer for future use.)

Don't forget to keep doing your **daily gratitude**. We've included the **Gratitude Journal** page in this module again for you to print off or use online.) Please save this on your computer for future use