



Through-Line Plan

Through-line Culture Goals (these are overarching goals) e.g. Improve positivity in my team this year so that we are working cohesively, creatively and productively.

My goals are:

Plan for This Week (these are your first three turns) e.g.

- Focused writing on “What do I want our culture to be?”
- Observe what our current challenges are and where we need practices to shift these
- Examine my hypocrisies as a leader

My plan this week is:

Plan for This Month (these are practices or tasks you want to develop this month but are not your first three turns) e.g.

- Read through this entire book and look at other leadership, team and organizational practices that can be implemented
- Do the best/worst workplace exercise with my team
- Start a gratitude journal and just observe what it does for me

My plan this month is:

Someday Plans (ideas you don't want to lose sight of, but are not in your short-term plan) e.g.

- Consider a culture survey for our team/organization
- Consider offering some instruction on mindfulness/meditation and developing a mediation/quiet room for employees to use throughout the day

My someday plans include: